



CAREER OPPORTUNITY

Child Protection Worker – Investigation & Assessment Child & Family Job Class Permanent

\$72,698 - \$88,277

Intake Services of The Catholic Children's Aid Society of Toronto requires a Child Protection Worker to provide protective and preventative services as mandated under the Child and Family Services Act to a caseload of families and to provide supportive services to children in care.

The successful candidate will be a creative and flexible individual seeking a challenge to work in partnership with colleagues, families and communities, in a multi-disciplinary environment.

Duties Include:

- investigating and assessing reports of children alleged to be in need of protection as defined by the Child and Family Services Act, which includes allegations relating to neglect, physical and sexual abuse, substance abuse, parent/teen conflict and assessing high risk situations;
- providing protective services to children and families, which may include apprehending children where necessary and bringing the matter before the Ontario Court of Justice;
- assuming case management responsibility for a caseload of protection cases and children in short-term care;
- collaborating with families and community agencies to identify needs, set goals and establish and plan for service;
- working in a safe manner in accordance with the Society's Health and Safety Policies and procedures and all relevant legislation.

Qualifications Required:

- B.S.W./M.S.W. from a university of recognized standing (NOTE: applicants without a Social Work degree, but who have a minimum qualification of a B.A. plus three (3) years directly related Child Welfare experience may be considered);
- knowledge of Child and Family Services Act; the Differential Response Model of Child Protection Service in Ontario (FGC, Kinship; FCC, strength based approach, mediation, engagement of the family), the Ontario Child Welfare Eligibility Spectrum, the Child Abuse Protocol, ministry standards and guidelines for child protection, kinship and child in care; working knowledge of *The Youth Criminal Justice Act* and *The Children's Law Reform Act*;
- excellent assessment and crisis intervention skills;
- ability to make a clinical judgment based on a thorough investigation and assessment process;
- demonstrated knowledge of therapeutic and intervention theories and the stages of child development, solution oriented and strength based approaches; anti oppressive practice;
- excellent verbal and written communication skills in order to work effectively with individuals and groups from a variety of diverse communities;
- demonstrated understanding of, and commitment to, integrating the values in the CCAS Mission Statement, the principles of equity, justice, non-discrimination and accessibility into practice, service delivery and team relationships;
- excellent administrative and time management skills to work effectively within numerous deadlines and complete in a timely manner all documentation both administration and case related;





- flexibility in working effectively in unplanned situations;
- skills in using technology as part of daily communication and practice - recording e-casenotes, voice mail, electronic mail, use of Lotus Notes and CPIN systems.

Assets:

- previous child protection experience;
- ability to provide service in another language, example: Portuguese, Spanish, French.
- The successful candidates will be licensed to drive in Ontario and are required to be the principal driver of a vehicle for use on Society business.

file #

E- 16- 022 – OACAS

to

Catholic Children's Aid Society of Toronto, 26 Maitland Street, Toronto, Ontario M4Y 1C6
Fax: (416) 395-1551 | E-mail: hrs@torontoccas.org

Deadline Closing Date is: May 2nd, 2016

We thank you for your interest in working at the Catholic Children's Aid Society of Toronto. Upon available openings, we will be contacting qualified candidates accordingly.

All communications will be held in strict and professional confidence.

The Catholic Children's Aid Society of Toronto is committed to equity and diversity and encourages applicants from varied backgrounds.

We will accommodate your needs under the Ontario Human Rights Code. Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview or selection processes, please contact the Human Resources Department for assistance at hrs@torontoccas.org